



# Job Application Pack

**KICK**  
TRANSFORMING LIVES

Kick London, a company limited by guarantee, registered in England and Wales no.48315  
and a registered charity no.1100072

## KICK'S MISSION

At KICK, we are motivated to respond to a sense of hopelessness in many young people today as 1/3 of young people aged 15 identify with a mental health condition, 2million grow up without a father at home, many are disconnected from local communities with 95% now not attending church. We aspire to see a generation of young people who will reach their God given potential; where communities have been socially impacted; and where spiritual change has transformed a nation. Our mission is to **transform young people's lives, with God's love, through sport and support**. We do this through values-driven physical education, street dance, mentoring, chaplaincy in schools and community KICK Academies to impact a sense of hopelessness and give them a hope for the future and a joy in the present.

KICK work in Infant, Primary, Secondary, Pupil Referral Units, Private and Special Schools to deliver the following services with Christian values embedded throughout every session:

- PE National Curriculum
- Transformational Street Dance
- Solutions Focused Mentoring
- Schools based Chaplaincy

In all that we do we seek to live out our values to encourage young people to be *aspirational*, to be *compassionate* in all circumstances, to deliver *excellent* quality sessions, and to be *intentional* in building relationships and sharing the gospel with young people every day and to show *integrity* in our decision making at all times. KICK are currently working with over 80 schools and have established 30 KICK Academies. Our staff team has more than doubled over the last 2 years with KICK now employing over 85 staff. As an organisation we are engaging with over 27,000 young people every week and come closer to achieving our mission as we reach more and more young people.

## KICK APPLICATION PROCESS

Please send the completed KICK application form and covering letter to our HR Manager – [beccilee@kick.org.uk](mailto:beccilee@kick.org.uk)  
Your covering letter should include the following areas and should clearly show how your skills and experience meet the requirements for this post.

**Aspirational - We believe in being aspirational towards our young people and in all that we do.**

How are your skills and experience relevant to this post?

**Compassionate – We believe in showing compassion to every young person we engage with.**

Please tell us about your experiences as a Christian and how you have showed compassion within interactions with children, colleagues and key partners.

**Excellence – We believe in thriving for excellence in every area of our work and learning.**

Please tell us about your previous experience where you have shown excellence in your approach and execution of projects or sessions.

**Intentional Relationships – We believe in taking opportunities and making intentional relationships with both young people and partners of Kick.**

How are you suited to serving and developing the work of KICK?

**Integrity – We strive to be a people of integrity in our actions and all our decision making.**

What makes you stand out from others to make us bring you in for interview?

*If you do have any questions, please connect [beccilee@kick.org.uk](mailto:beccilee@kick.org.uk)*

## KICK JOB DESCRIPTION

**Title:** KICK Mentor  
**Based in:** Various  
**Hours of work:** Full Time and Part Time Positions Available

### Role purpose

To deliver KICK Solutions Focused Mentoring sessions in, but not limited to, schools and community projects. Coaches will be able to:

- Deliver effective and relevant mentoring sessions to young people.
- Have an understanding of the issues that young people face.
- Engage well with young people with the ability to motivate and inspire.
- Manage case load of young people for different schools with an understanding of needs and progress.
- Deliver simple sport sessions when needed.
- Achieve the vision of ***“Transforming young people’s lives by God’s love through Sport and Support”***.

### Key Responsibilities and Accountabilities:

1. Develop relationships with schools and other sections of the community, to help in the set-up and running of Kick London in new areas.
2. Establish and run mentoring sessions in school and community projects (if applicable).
3. Report weekly to the school around mentees needs, progress and goals.
4. To be a role model to young people in terms of Sports skills, fitness, spiritual leadership and pastoral care.
5. Every member of the KICK staff team has a responsibility and role to play in protecting children from harm within their working environment. This involves adhering to policy and legislation, understanding of reporting channels and high standards of professionalism.

### Person specification

#### General Characteristics

1. A committed Christian, in line with KICK’s Christian ethos.
2. A satisfactory enhanced DBS Disclosure.
3. Awareness of personal capability and effectiveness and the need for self-improvement.
4. A willingness to travel to different locations when required.
5. Punctuality and reliability.

#### Abilities

1. To have good interpersonal skills; relates well to people within Kick London, education, Churches and other organisations.
2. To be team oriented; co-operates in and is committed to team activities and decisions, working effectively in partnership with others.
3. To be able to understand and appreciate the values, concerns or feelings of others.
4. To have good communication skills; to communicate effectively with a wide range of people, both written and verbally (on one-to-one and one-to-many basis).

5. To identify and provide opportunities to enable other people to reach their full potential.
6. To be flexible and open minded in order to respond to changing needs or circumstances.
7. To be able to deliver quality results and outcomes in a professional manner.

	Essential	Desirable
Knowledge and Qualifications	<ul style="list-style-type: none"> <li>• Knowledge of what mentoring is and how to deliver such a service.</li> <li>• Knowledge of Safeguarding and keeping children from harm.</li> <li>• Awareness of Health and Safety issues.</li> <li>• Knowledge of behaviour management strategies.</li> </ul>	<ul style="list-style-type: none"> <li>• National Governing Body Level 1 award (or higher) in at least one Sport.</li> <li>• Health and safety training.</li> <li>• First Aid training.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Experience of working with young people aged between 5 and 11 or 11-16.</li> <li>• Experience of implementing effective behaviour management and addressing behaviours.</li> <li>• A healthy and active lifestyle.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of delivering mentoring.</li> <li>• Experience of pastoral care.</li> <li>• Active participation in Sport.</li> </ul>

### Next Steps

1. Please complete the KICK application form and cover letter and send this to [beccilee@kick.org.uk](mailto:beccilee@kick.org.uk)
2. All applicants will undergo an identity check and DBS check as well as being required to provide 2 references.

*If you do have any questions regarding your chosen vacancy, please connect [beccilee@kick.org.uk](mailto:beccilee@kick.org.uk)*